



**a v a r a**  
foods



# Spotlight on...Agriculture



**Did you know?** We offer level 2 and 3 apprenticeships within Agriculture

**Did you know?** 100% of our own and partner farms maintain their Red Tractor status

**Did you know?** We have over 350 farms all over the country, with clusters in North Yorkshire, Herefordshire and around the Midlands – so there's a chance there is one near you!

**Did you know?** We are committed to ensuring all our Farm Managers undertake a Red Tractor accredited qualification at Level 3

**Did you know?** We offer Graduate and placement-year opportunities within Agriculture, where you could be placed as a Farm Manager, from day one!

Assistant Farm Manager

Farm Manager

Area Manager

Hatchery Operative

Hatchery Assistant Manager

Hatchery Health and Safety Officer

Agriculture Administrator

Hatchery Supervisor

Agriculture Hatchery Graduate



**You could be our next Farm Manager! You will...**

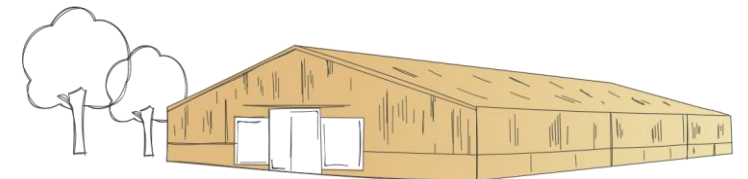
- ❖ Lead, motivate and manage farm personnel
- ❖ Achieve a competitive salary
- ❖ Take control of the day to day management of the farm and **hold responsibility** for the wellbeing and performance of the flock

**We also have lots of career opportunities within our hatcheries!**

- ❖ As a hatchery operative, you will get the opportunity to become part of a tight knit, **inclusive** and hardworking team.
- ❖ There are **progression opportunities** within our hatcheries

**Find out more!** More details on Avara Foods and our career opportunities can be found at [www.avarafoods.co.uk](http://www.avarafoods.co.uk).

**Get in touch or apply!** If you're interested in a career within Agriculture, you can get in touch with us at [agriculturejobs@avarafoods.co.uk](mailto:agriculturejobs@avarafoods.co.uk)





# Spotlight on... Production

Skilled Operative    Technical Operative    Process Leader  
Team Leader    Machine Minder    Section Manager  
Poultry Inspection Assistant    Butcher



**Did you know?** We have production sites in Brackley, Telford, Newent, Hereford, Abergavenny and Derbyshire, so there's a chance there is a site near you!

**Did you know?** We are always looking to create new career opportunities within production to help meet increasing demands - we now process 4.5 million birds every week!

**Did you know?** We are committed to ensuring you receive training to progress within your career – within production you could train and qualify to become a Poultry Inspection Assistant (PIA)

**Did you know?** At our processing sites, we've invested in new technologies to ensure our processes are humane, and the highest hygiene standards are maintained. Our investments allow us to create a safe and efficient working environment for our employees.

❖ **Remember!** You do not necessarily need relevant experience to work within Production, as full training will be provided. We're also passionate about progression, and you could have the opportunity to train and become one of our Process Leaders or Team Leaders!



**You could become a Production Section Manager!**  
**You will...**

- ❖ Earn a competitive salary
- ❖ Be **responsible for leading a team** of Production Operatives, motivating them to produce high quality products on time, and within customer requirements.
- ❖ Get the opportunity to work with many different departments, such as HR, to select and develop operational personnel and to ensure that a developmental programme is in place to train and motivate individuals to achieve performance and quality targets.
- ❖ You'll also gain and **develop your skills** in target setting, people management and budget analysis.

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# Spotlight on... Engineering



Maintenance Technician      Multi Skilled Engineer  
Fabrication Engineer      Shift Engineer  
Project Engineer      Engineering Placement Student  
Graduate Engineer      Principal Engineer

**Did you know?** We have career opportunities in all areas of Engineering apart from Aerospace!

**Did you know?** We offer Engineering apprenticeships from level 3-6, giving you a highly competitive salary, and permanent job from day one, and a training and development plan tailored to you!

**Did you know?** We offer an Engineering Graduate scheme, which is a highly varied role following a comprehensive mentoring scheme!

**Did you know?** We process 4.5 million birds every week and so increasingly, we are investing in advanced automated technology to increase productivity. Our Engineers play a vital role in helping us to achieve this!



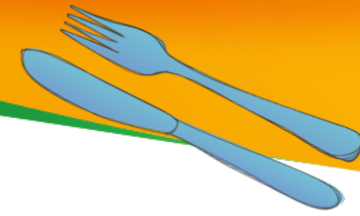
**You could work for us as a Maintenance Engineer! You will...**

- ❖ Be involved in optimising machinery output and product quality, and minimising plant downtime through effective preventative maintenance
- ❖ Become a mentor to Level 1/2 Maintenance Engineers as well as Apprentices.
- ❖ Work in a fast paced environment, working with your team to solve problems and identify the root cause of issues.
- ❖ You'll also enjoy a secure, supportive and progressive working environment, where your contribution and achievements will be recognised and rewarded. We offer comprehensive training as well as continuous development as you build your career with us.

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**Get in touch or apply!** If you're interested in a career within Engineering, you can get in touch with us at [careers@avarafoods.co.uk](mailto:careers@avarafoods.co.uk)



# Spotlight on... Technical



Food Science Degree Apprentice

Quality Auditor

QA Manager

Technical Graduate

Quality Systems Manager

Technical Manager

## Did you know?

To make our products we work only with assured, reputable suppliers for all of our raw materials and services.

**Did you know?** Throughout the process, we make sure that our employees receive the appropriate food safety training and support to enable them to meet our demanding standards.

**Did you know?** Our processing sites have an extremely diverse workforce, some of whom operate in areas which work 24 hours per day, 7 days per week.

**Did you know?** Our manufacturing operations and processes are monitored closely against demanding specifications and are also independently assessed for compliance with leading global food safety standards.



You could work for us as a Quality Auditor! You will...

- ❖ Earn a competitive wage
- ❖ Assist in the smooth running of the Quality department, carrying out checks and calibrating machinery.
- ❖ Work as a team with the other Quality Auditors to support the QA Manager in maintaining the safety and quality of Avara products and ensuring legislation and customer specifications are met.
- ❖ Learn how to take samples, carry out product quality checks, calibrate equipment and record data accurately - you don't necessarily need relevant experience as we will provide you with full training.
- ❖ You could have the opportunity to become our next QA Manager and have responsibility for a team of your own!

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