



## The Bishop of Hereford's Bluecoat School

# Parent code of conduct

## Contents

1. Purpose and scope .....
  2. Our expectations of parents and carers .....
  3. Behaviour that will not be tolerated .....
  4. Breaching the code of conduct .....
- 

## 1. Purpose and scope

At The Bishop of Hereford's Bluecoat School (Bishop's), we believe it's important to:

- › Work in open partnership with parents to support their child's learning and wellbeing
- › Create a safe, respectful and inclusive environment for students, staff and parents
- › Model appropriate behaviour for our students

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and students (through our behaviour policy).

This code of conduct aims to help the school to work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- › Anyone with parental responsibility for a student
- › Anyone caring for a child (such as grandparents or child-minders)

## 2. Our expectations of parents and carers

We expect parents, carers and other visitors to:

- › Respect the ethos, vision and values of our school
- › Work together with staff in the best interests of our students
- › Follow school policies, protocols and guidance
- › Treat all members of the school community with respect – with speech and behaviour
- › Seek a constructive and peaceful solution to all issues
- › Correct their own child's behaviour (or those in their care) at all times, particularly in public, where it could lead to conflict, aggression or unsafe conduct

- › Contact the right member of school staff to help resolve any issues of concern, ideally through email in the first instance, this may lead to a conversation or an arranged meeting.

### **3. Behaviour that will not be tolerated**

- › Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- › Swearing, or using offensive language
- › Obstructing the smooth running of the school, e.g. through inconsiderate parking
- › Displaying anger, or raising your voice at members of staff, students or other parents
- › Threatening another member of the school community
- › Sending abusive messages to another member of the school community, including via text, digital messages, email or social media
- › Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms or other public forums.
- › Use of physical punishment against your child
- › Any aggressive behaviour (including verbally or in writing) towards another child or adult
- › Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- › Smoking, vaping or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- › Possessing or taking drugs (including legal highs)
- › Being under the influence of alcohol (unless alcohol has been allowed at a specific event), drugs or legal highs whilst on the school site
- › Bringing dogs onto the school premises (other than assistance dogs)
- › Other behaviour that adversely or negatively affects staff or student well-being or brings the school into disrepute

### **4. Breaching the code of conduct**

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- › Send a warning letter to the parent
- › Invite the parent into school to meet with a senior member of staff or the headteacher
- › Restrict contact with the school: e.g. email contacts
- › Restrict access to the school site, other than for school-arranged meetings
- › Contact the appropriate authorities (in cases of criminal behaviour)
- › Seek advice from the school's legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- › Ban the parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the headteacher.

The headteacher will consult the chair of governors before banning a parent from the school site.