



PRIVACY NOTICE RELATING TO STUDENT INFORMATION

What is the purpose of this Notice?

This is our school's Privacy Notice which is intended to provide you with information about how and why we process Student information. It is also intended to provide you with other information which is required under the UK General Data Protection Regulation (the retained EU law version of the General Data Protection Regulation (EU) 2016/679) (GDPR) and the Data Protection Act 2018 (DPA). The GDPR and DPA contain the key laws relating to data protection.

It is important to the school, and a legal requirement, that we are transparent about how we process Student information. As a school that processes Student information, we are known as a "data controller". This means that we collect and use personal information for specified purposes which this Privacy Notice has been designed to tell you about.

The Data Protection Officer

The school has an appointed Data Protection Officer (DPO), HY Education, who can be contacted in writing at HY Education, 3 Reed House, Hunters Lane, Rochdale, OL16 1YL or by telephone on 0161 543 8884 or by email (DPO@wearehy.com). The DPO is responsible for dealing with data protection issues within the school and you can contact the DPO should you wish to discuss any issues or concerns that you have about data protection.

What categories of Student information do we collect?

The types of Student information that we collect include:

- Student names, unique Student numbers, contact details including emergency contacts
- Home Address
- DOB
- Parent links and family links
- Young carer
- Disabilities
- Characteristics such as ethnicity, language, religion.
- Free school meal and Student premium eligibility
- Medical information and dietary requirements
- Admissions information
- Attendance information
- Information relating to Student exclusion and behaviour
- Attainment records and assessment results
- Reported accidents

- Safeguarding information
- Special educational needs information
- Photographs
- CCTV
- Biometric data (finger prints)
- Careers information
- Information relating to the use of school IT systems and online learning platforms (e.g. login activity, device usage, internet browsing history, and communications through school systems).
- Device and network information, e.g. IP addresses, device identifiers, usage logs
- Communication data e.g. emails, Microsoft teams, chats etc
- Information captured by safeguarding and monitoring systems used to protect students online
- CCTV (Audio and Video)

We may also receive some information from our Local Authority, other schools and the DfE.

What is the purpose of us collecting and using Student information?

The purposes for which the school collects personal information are as follows:-

- To provide appropriate pastoral care
- Census reporting
- To provide free school meals
- To support children with medical conditions, allergies and SEN
- To manage admissions
- To monitor attendance
- To manage exclusions and behaviour
- For assessment and examination purposes
- For health and safety purposes
- To address safeguarding concerns
- To promote the school and celebrate educational achievement
- To ensure that the school is safe and secure
- To allow cashless payments to be made
- To provide careers advice and support
- To support teaching and learning, for example use of online learning platforms and educational apps.
- To manage, monitor, and protect the school's IT systems and networks.
- To safeguard students and meet our Legal requirements set out by the DfE, for example Keeping children safe in education
- To ensure students are looked after

Why is it lawful to collect this Student information?

As a school, we are subject to a wide range of laws which we must comply with to further Student education and to safeguard their wellbeing. To comply with these laws, we only process personal information as far as is necessary to meet those obligations. We also process some of the information described in this privacy notice to carry out public tasks vested in us to effectively manage the school.

In limited circumstances, we will obtain your consent; for example, if we want to place

photographs of Students on our website, in the newspaper or on social media. Even if you consent to us collecting and using personal information, you have a right to withdraw your consent at any time.

Some types of Student information are regarded as more sensitive under the GDPR and referred to as being a 'special category' of personal information. This could include information which we collect for safeguarding or SEN purposes. Where we process this type of personal information, it will often be processed for reasons of substantial public interest such as safeguarding or to comply with statutory requirements.

Withdrawal of consent

Where we are processing your personal data with your consent, you have the right to withdraw your consent at any time. If you change your mind, or you are unhappy with our use of your personal data, please let us know by contacting the school at head@bhbs.hereford.sch.uk

Who will we share Student information with?

Those who we may share Student information with include the following:-

- Our local authority
- The Department for Education (DfE)
- Other education providers
- School nurse service
- Multi-agency partners
- Professional advisors
- Careers service providers
- Service providers who provide learning platforms, IT and communication tools
- Research providers in the education sector.

Please note when using school computers or online services provided through the school, you may sometimes see personal information about other students. This information is private and must not be shared with anyone outside the school.

If you ever see information that you think you shouldn't have access to, please tell a member of staff straight away so it can be checked.

Students aged 13+

Once our Students reach the age of 13, we also pass Student information to our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- youth support services
- careers advisers

A parent or Carer can object to any information in addition to their child's name, address and date of birth being passed to their local authority or provider of youth support services by informing us. This right is transferred to the child / Student once they reach the age 16

Data is securely transferred to the youth support service via Secure password protected email and is stored securely and held for six years.

Students aged 16+

We will also share certain information about Students aged 16+ with our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- post-16 education and training providers
- youth support services
- careers advisers

A child / Student once they reach the age of 16 can object to only their name, address and date of birth is passed to their local authority or provider of youth support services by informing us.

Data is securely transferred to the youth support service via Secure password protected email and is stored securely and held for six years.

For more information about services for young people, please visit our local authority website

The Department for Education

The Department for Education (DfE) collects personal data from educational settings and local authorities via various statutory data collections. We are required to share information with the Department for Education (DfE) either directly or via our local authority for the purpose of those data collections, under:

Section 5 of The Education (Information About Individual Students) (England) Regulations 2013.

All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current government security policy framework.

For more information, please see 'How Government uses your data' section.

Local Authorities

We may be required to share information about our Students with the local authority to ensure that they can conduct their statutory duties under the Schools Admission Code, including conducting Fair Access Panels.

How long will we hold Student information for?

We will hold Student information for a period of time specified by law and as detailed within our retention policy. For more information, please contact the DPO.

Requesting access to your personal data

Under data protection legislation, parents and Students have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, please contact school via head@bhbs.hereford.sch.uk

You also have the right to:

- Object to processing of personal data that is likely to cause, or is causing, damage or distress;
- Prevent processing for the purpose of direct marketing
- Object to decisions being taken by automated means
- In certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed and
- Claim compensation for damages caused by a breach of the Data Protection laws.

Making a complaint

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with the Data Protection Officer in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns>

Last updated

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated in November 2025.

How Government uses your data

The Student data that we lawfully share with the DfE through data collections:

- underpins school funding, which is calculated based upon the numbers of children and their characteristics in each school.
- informs 'short term' education policy monitoring and school accountability and intervention (for example, school GCSE results or Student Progress measures).
- supports 'longer term' research and monitoring of educational policy (for example how certain subject choices go on to affect education or earnings beyond school)

Data collection requirements

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>

The National Student Database (NPD)

Much of the data about Students in England goes on to be held in the National Student Database (NPD).

The NPD is owned and managed by the Department for Education and contains information about Students in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the department.

It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

To find out more about the NPD, go to

<https://www.gov.uk/government/publications/national-student-database-user-guide-and-supporting-information>

Sharing by the Department

The law allows the Department to share Students' personal data with certain third parties, including:

- schools
- local authorities
- researchers
- organisations connected with promoting the education or wellbeing of children in England
- other government departments and agencies
- organisations fighting or identifying crime

For more information about the Department's NPD data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

Organisations fighting or identifying crime may use their legal powers to contact the DfE to request access to individual level information relevant to detecting that crime. Whilst numbers fluctuate slightly over time, DfE typically supplies data on around 600 Students per year to the Home Office and roughly 1 per year to the Police.

For information about which organisations the Department has provided Student information, (and for which project) or to access a monthly breakdown of data share volumes with Home Office and the Police please visit the following website:

<https://www.gov.uk/government/publications/dfe-external-data-shares>

How to find out what personal information DfE hold about you

Under the terms of the Data Protection Act 2018, you are entitled to ask the Department:

- if they are processing your personal data
- for a description of the data they hold about you
- the reasons they're holding it and any recipient it may be disclosed to
- for a copy of your personal data and any details of its source

If you want to see the personal data held about you by the Department, you should make a 'subject access request'. Further information on how to do this can be found within the Department's personal information charter that is published at the address below:

<https://www.gov.uk/government/organisations/department-for-education/about/personal-information-charter>

To contact DfE: <https://www.gov.uk/contact-dfe>