



THE BISHOP OF HEREFORD'S BLUECOAT SCHOOL

Hampton Dene Road, Tupsley, Hereford HR1 1UU

Tel: 01432 347500

Enquiries: head@bhbs.hereford.sch.uk

NOR: 1030

Applied Behaviour Therapist- (HC5) Student Specific Contract Fixed Term Contract to the 31st August 2023 or for the duration of the time the student attends our school Term Time only 35 Hours per week Required September 2022

The Governors and Headteacher are seeking to appoint an Applied Behaviour Therapist to support a student with a primary diagnosis of Autism.

The job:

- To assist in the implementation of person-centred programmes utilising Applied Behaviour Analysis and Positive Behaviour Support best practice
- To support students by teaching functional skills, developing communication systems, enhancing social skills under a framework that provides choice and promotes empowerment.
- To monitor and take accurate data daily as per service users' targets
- To support individuals during times of crisis - e.g., challenging behaviour.
- To ensure all programme materials are organised and accessible
- To model best practice and professionalism at all times
- To consult with a BCBA (Board Certified Behaviour Analyst) when considering the use of consequence-based procedures to reduce problem behaviour and monitor the effect that such methods are having on the frequency, duration and intensity of problem behaviour daily, ensuring a BCBA, SENCO and Parents approve all such plans.

Qualifications/skills required:

- Learning Support Level 3
- Registered Behaviour Technician (Training is available for a suitable candidate who needs to Work towards the RBT (registered behaviour technician) certification)
- Experience of working with students with special needs in a classroom or 1:1 setting
- Experience of managing challenging behaviour
- Natural enthusiasm and energy to work with young people are essential.
- Training is available for a suitable candidate who needs to Work towards the RBT (registered behaviour technician) certification

Always Faithful with Christ

The right candidate will ideally:

- Be creative, motivated, adaptable, energetic and willing to learn
- Have relevant experience in ABA, with individuals with additional learning needs, or with individuals that require behavioural support
- Have an enhanced DBS
- Have a full UK driving licence
- Be able to show initiative and be ready to share new ideas
- Be prepared to engage fully with any training received and implement this effectively

Our school is a vibrant place to work with enthusiastic students who are keen to learn and engage actively in a wide range of extra-curricular activities. We offer a school which is welcoming, with colleagues who are enthusiastic and committed to achieving the best for students.

To find out more please download the application pack at www.bhbs.hereford.sch.uk or email head@bhbs.hereford.sch.uk

Please note only shortlisted successful candidates will be contacted to arrange an interview.

All applications are to be sent by email only to head@bhbs.hereford.sch.uk

Closing date: Friday 12th August 2022 9.00am

Interviews: Week Commencing 22nd August 2022

Ofsted 2021 rated 'Good' in all areas stated that "The school has a culture of continuous improvement. Senior leaders and governors are passionate about giving pupils the best education and care possible. This commitment permeates throughout the school" SIAMs 2018 stated that 'Pastoral care is exemplary'

This post carries a requirement for an Enhanced disclosure (under the provisions of the Police Act 1997). The school will require you to give permission to carry out a disclosure.